

**DRAFT**

Pursuant to Article 48 of the Statute of Komercijalna Banka AD Skopje, the Shareholders Assembly of the Bank, at its General Meeting held on 29.03.2021, made the following

**DECISION**

**on amendments and supplements to the Decision on appointing members of the Supervisory Board of Komercijalna Banka AD Skopje**

**Article 1**

In the Decision on appointing members of the Supervisory Board of Komercijalna Banka AD Skopje No. 02-190-1/1 of 02.04.2020, Article 3 is amended and now reads:

“The members of the Supervisory Board have the right on monthly compensation for the participation at the Board’s meetings, as well as for operation and decision-making upon written consent in between the regular sessions, in the amount of the net average monthly salary per employee in the Republic of North Macedonia paid in the last three months.”

**Article 2**

This Decision shall be in effect from the date of its adoption.

**CHAIRMAN OF THE ASSEMBLY**

**E x p l a n a t i o n**  
**to the Draft-Decision on amendments and supplements to the Decision on**  
**appointing members of the Supervisory Board of Komercijalna Banka AD Skopje**

Pursuant to the Decision on appointing members of the Supervisory Board of Komercijalna Banka AD Skopje No. 02-190-1/1 of 02.04.2020, the members of the Supervisory Board have the right on monthly compensation for the participation at the Board's meetings, as well as for operation and decision-making upon written consent in between the regular sessions, in the amount of MKD 21,000.

Since the members of the Supervisory Board perform significant volume of weighty operations, both at the Board's sessions and by written consent in between the regular sessions, it is proposed for the monthly compensation to be increased to the amount of the net average monthly salary per employee in the Republic of North Macedonia paid in the last three months.

According to the aforesaid, the Decision on appointing members of the Supervisory Board of Komercijalna Banka AD Skopje has to be amended and supplemented and therefore it is proposed to the Bank's Assembly to adopt the Draft-Decision.

**SUPERVISORY BOARD**  
**OF THE BANK**